

Global GreenTag  
International Pty Ltd

**MSD**<sup>TM</sup>  
Modern Slavery Declaration



Product Specific Supply Chain Risk Assessments to support you in reporting on and fighting against Modern Slavery

Global GreenTag's **MSD**<sup>TM</sup> Modern Slavery Declaration is a research, facilitation and reporting service designed to provide your company with a method to:

- Respond to customer requests for Modern Slavery Risk information relating to the products they buy;
- Provide your own company with a system that includes the additional level of robustness of third party verification in the assessment of your own Company MS Statement in compliance with current Modern Slavery Acts
- Communicate with Design Teams, Contractors and Sub-contractors being asked about their MS practices and processes.'

[www.GlobalGreenTag.com](http://www.GlobalGreenTag.com)



Your **MSD™** is a declaration that recognises and promotes your willingness to be a 100% transparent leader and ethical manufacturer or product provider who is visibly tracking and responding to mandatory (or voluntarily) **Modern Slavery** reporting issues specified in current Legislation including:

- Deceptive Recruiting,
- Trafficking,
- Servitude,
- Forced Labour,
- Forced Marriage,
- Debt Bondage,
- Worst Forms of Child Labour, Discrimination,
- Equal Remuneration,
- Free Association and
- Collective Bargaining.

**Modern Slavery Transparency Declaration**

**Overall Weighted Score: 1.06**

**Compliance**

**Bird Habitats | Thermal Haven Nest Boxes**

Thermal Haven Nest Boxes are designed to restore habitats for bird-dependent fauna. The design addresses temperature variations within the nesting space. It is used as a thermal buffer to create a stable microclimate and limit extreme temperature variations. Each nest box has a working number QR code engaged to the base for easy monitoring.

Products Covered: Thermal Haven Nest Boxes

Licensee Name: Details, Australia  
 License Number: 884 THN1-2023-045  
 Issuing Date: 17th November 2023  
 Valid to: 17th November 2023

This declaration is part of company's Modern Slavery Statement and hence it is to be read in conjunction with other documents.

**Company Structure Description:**  
 BirdHabitats is a family business dedicated to their daughter Rose. Rose's Legacy of Love aims to ensure future generations can enjoy the biodiversity in Australia. BirdHabitats have a significant environmental and social performance to suppliers that ensures their environmental and social best practices and Modern Slavery risk to ensure supply chain ethics. Thermal Haven Nest Boxes are manufactured in Victoria, Australia from materials supplied by Australian based companies and greater than 90% of the raw material originates from Australia.

Company MS Statement: No    Company MS Risk: Yes

**Overview of Product Supply Chain Assessment**

4 of direct suppliers    100% of suppliers audited    100% of suppliers risk assessed

0 suppliers at High Risk    100% of suppliers audited    0 cases of non-performance modern slavery

**Risk Assessment & Data Quality Summary**

ASSessment based on INFLUENCERS ACCORDING TO COLOUR CODE KEY ON PAGE 2.5.5.

**Bird Habitats**

**Verification Methodology**

1.0 Scope: The Global GreenTag Modern Slavery Product Declaration is a declaration system designed to provide the subject company with an acknowledgment of verifiable third party verification of their Modern Slavery risk.

1.1 Assessor: A third party with Modern Slavery assessment of product supply chains in the external public:

- Provide assessment transparency and provide a public declaration.
- Provide insight to external stakeholders on risks.
- Identify Modern Slavery risks and how they are mitigated or not.
- Provide an ongoing monitoring and reporting mechanism to 100% transparent as the Lead Party etc.
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1.2 Assessment: Global GreenTag will not conduct supply chain and other activities from the supply chain to the extent possible. Company and its suppliers are required to provide their assessment of risks, public statements, corporate policies, employee policies and contracts, non-performance system, human resource policies, Modern Slavery policies, etc. These documents are reviewed and validated by the assessor. The assessor will issue a report that compares the company's risk level to the Low to High to determine the risk level. The risk level is based on the data quality of the supply chain assessment will be classified from Green to Red. The data quality of the supply chain assessment will be classified from Green to Red. The data quality of the supply chain assessment will be classified from Green to Red.

1.3 Assessment: Global GreenTag will not conduct supply chain and other activities from the supply chain to the extent possible. Company and its suppliers are required to provide their assessment of risks, public statements, corporate policies, employee policies and contracts, non-performance system, human resource policies, Modern Slavery policies, etc. These documents are reviewed and validated by the assessor. The assessor will issue a report that compares the company's risk level to the Low to High to determine the risk level. The risk level is based on the data quality of the supply chain assessment will be classified from Green to Red. The data quality of the supply chain assessment will be classified from Green to Red.

1.4 Assessment: Global GreenTag will not conduct supply chain and other activities from the supply chain to the extent possible. Company and its suppliers are required to provide their assessment of risks, public statements, corporate policies, employee policies and contracts, non-performance system, human resource policies, Modern Slavery policies, etc. These documents are reviewed and validated by the assessor. The assessor will issue a report that compares the company's risk level to the Low to High to determine the risk level. The risk level is based on the data quality of the supply chain assessment will be classified from Green to Red. The data quality of the supply chain assessment will be classified from Green to Red.

**Table 2: Data Quality of Supply Chain Assessment**

Score	Primary Data	Secondary Data	Timeliness	Representativeness
+2	Supplier provides primary data	Supplier provides secondary data	Data from current period	Data from the company's internal supplier
+1	Supplier provides primary data	Supplier provides secondary data	Data from current period	Data from other sites of the company's internal supplier
0	Supplier provides primary data	Supplier provides secondary data	Data from 3 years ago	Data from other sites of the company's internal supplier
-1	Supplier provides primary data	Supplier provides secondary data	Data from 3 years ago	Data from other companies in the region and production countries
-2	Supplier provides primary data	Supplier provides secondary data	Data from 3 years ago	Average country data, average industry data, and other production countries

**Bird Habitats**

**Table 3: Applicant and Manufacturer: Bird Habitats**

**3.1 Assessment for Slavery (including deceptive recruiting for labour or services, trafficking in persons, servitude, forced labour, forced marriage and debt bondage)**

Component	Assessed	Risk Control	Risk Assessed Outcome	Data Quality Outcome	Company Status (compliance goal)
Applicant and Manufacturer	100%	Y	+1	The company has a Modern Slavery Risk and a PSCA system in place.	Y

**3.2 Assessment for Child Labour**

Component	Assessed	Risk Control	Risk Assessed Outcome	Data Quality Outcome	Company Status (compliance goal)
Applicant and Manufacturer	100%	Y	+1	The company has a Modern Slavery Risk and a PSCA system in place.	Y

**3.3 Assessment for Discrimination**

Component	Assessed	Risk Control	Risk Assessed Outcome	Data Quality Outcome	Company Status (compliance goal)
Applicant and Manufacturer	100%	Y	+1	The company has a Modern Slavery Risk and a PSCA system in place.	Y

**3.4 Assessment for Equal Remuneration**

Component	Assessed	Risk Control	Risk Assessed Outcome	Data Quality Outcome	Company Status (compliance goal)
Applicant and Manufacturer	100%	Y	+1	The company has a Modern Slavery Risk and a PSCA system in place.	Y

**3.5 Assessment for Freedom of Association**

Component	Assessed	Risk Control	Risk Assessed Outcome	Data Quality Outcome	Company Status (compliance goal)
Applicant and Manufacturer	100%	Y	+1	The company has a Modern Slavery Risk and a PSCA system in place.	Y

**Bird Habitats**

The Global GreenTag **MSD™** Modern Slavery Declaration is the first Modern Slavery Declaration for products in the world; a supply-chain specific risk level based verification tool providing the world with:

- Risk Assessment outcomes that demonstrate the extent to which products are being manufactured ethically;
- Evidence and research showing that manufacturers and their suppliers have ensured to the best of their capability and with 100% transparency the health and wellbeing of workers and all people impacted in their supply chains;
- Assurance that a robust third party assessment has been undertaken and identifies Modern Slavery risks and how they are mitigated (or not).
- Plain language explanations of any recognised (or assumed) Modern Slavery in supply chains, which stakeholders can input into their own Modern Slavery Reporting Statements.
- Guidance for manufacturers on the levels of reliability attached to risk assessments undertaken e.g. based on onsite audits, remote audits or research based verification – so they can progressively work to improve areas of concern.
- An evaluation overview and reporting format that is easy to absorb and suitable for aggregating into company level reports for companies now obligated under Modern Slavery Legislation (such as UK, Australia and California - USA) to submit their own Modern Slavery Reporting Statements – especially companies with large procurement portfolios and mandatory legislative reporting requirements.

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 green product certification  
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